



## TEKFEN ENGINEERING

# HEALTH SAFETY ENVIRONMENTAL POLICY

### VISION

Tekfen Engineering operates in the field of “engineering, consulting, supervision” for standing out as a leader in Turkey and a reputable company in the world. Tekfen Engineering aims providing a safe and healthy working environment and implementing environmentally friendly projects, respecting the nature and the society, with focus on people and stakeholders' satisfaction.

### MISSION AND COMMITMENT

Acting responsibly for Health, Safety and Environment with all company managers, employees, subcontractors and suppliers to comply with laws, rules, regulations, standards, codes and customer specifications.

Evaluating risks, hazards and opportunities and taking necessary precautions to reduce risks and prevent hazards that may affect employees and the environment.

Providing the necessary resources for effectively and continuously developing the HSE Management System.

Improving HSE consciousness by encouraging employees to consult, participate and give feedback to management.

Taking the necessary precautions to prevent incidents, injuries, and occupational diseases.

Preventing reoccurrence of incidents by ensuring all previous ones are investigated and reported.

Identifying potential emergencies and making preparations to be ready for coping with such situations.

Monitoring, measuring, and analyzing pre-determined performance indicators in order to ensure continuous improvement.

Encouraging all employees, through their leaders, for performing in line with risk-based thinking and process-based approach.

For having stakeholders' expectations considered, setting up a system for receipt of suggestions and criticisms.

For supporting the sustainability and protecting the environment, minimizing consumption of energy and natural resources and so, the wasting, environmental pollution and carbon footprint.

Minimizing waste generation by promoting the reduction of natural resource consumption and advancing on recycling and reusing.

Increasing the effectiveness of management systems and constantly monitoring and improving processes.

Fatih CAN, President  
2021

A handwritten signature in blue ink, appearing to read 'Fatih CAN', located below the printed name and year.